Advancing Your Career with GovLoop

Pat Fiorenza GovLoop Research Analyst @pjfiorenza pat@govloop.com





Brief Overview

- GovLoop 101
- How You Can Leverage GovLoop
- Tips to Land a Job
- Some Advice

Stop me and ask questions – keep this engaging!





GovLoop 101

Quick history and overview of GovLoop – The knowledge network for government





GovLoop's Purpose

Indicate a Problem – Millions of government employees working on similar issues without an outlet to communicate. Without communicating with one another a gap in knowledge was created.

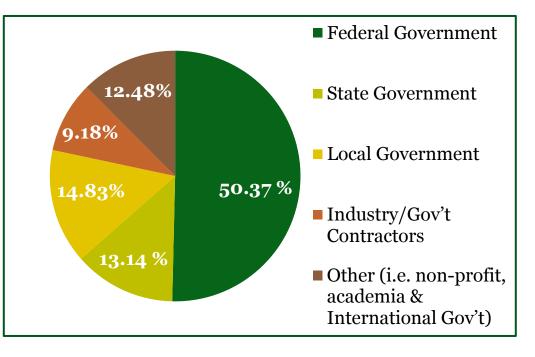
Provide a Solution GovLoop creates a knowledge network to connect, engage and train government employees.





GovLoop - The Knowledge Network For Government

- Nearly 60,000 Members
- Blogs
- Groups
- Discussions
- Forums
- Reports
- Daily Newsletter
- Daily Podcast
- GovLoop Insights
- Job Postings
- Events
- Trainings







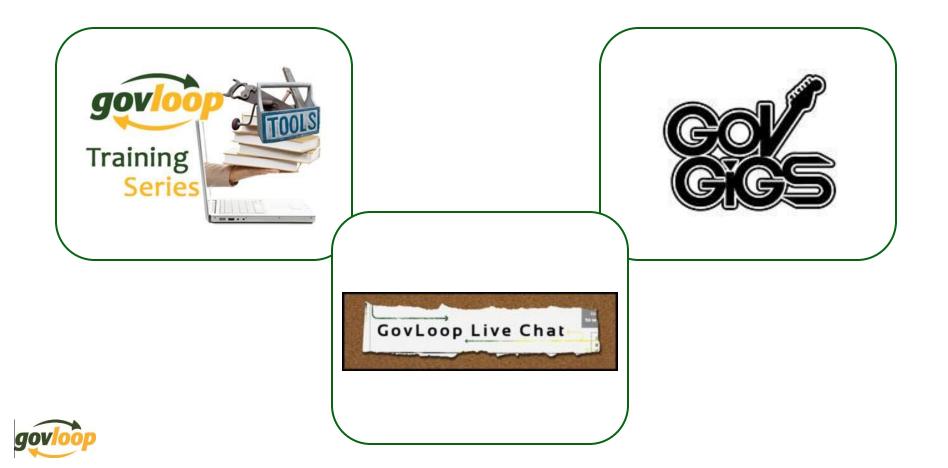
GovLoop: Services

Professional <u>services</u> that help government employees advance their skills, knowledge and career.



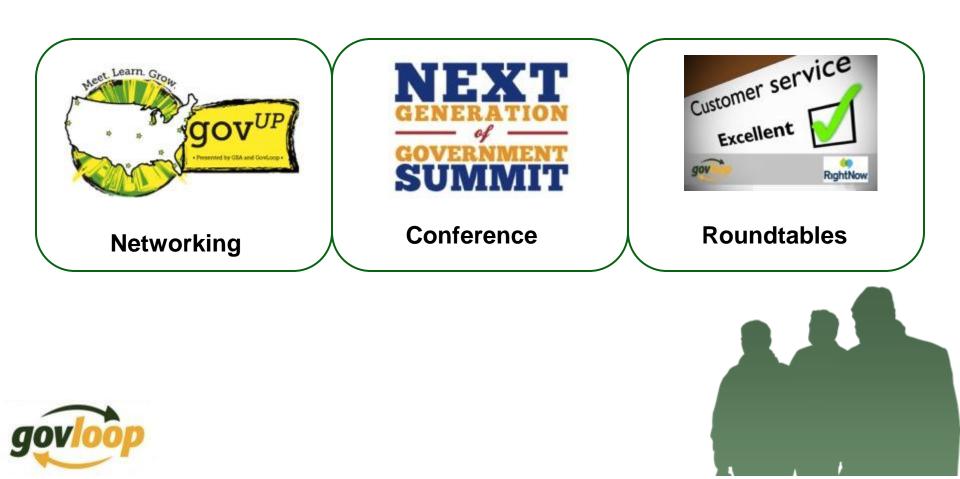
GovLoop: Trainings

Informative and educational **training** opportunities to enhance the governments shared knowledge.



GovLoop: Events

Events designed to empower government with the right tools, thinking and motivation.



Next Generation of Government Summit

- 2012 marks the 3rd consecutive year of <u>NextGen</u>, to be held July 26-27
- 87% of the 500 person audience were government employees
- 43 different department's or states were represented
- Attendee Feedback:

Your hard work in hosting the Next Generation of Government Summit, finding so many speakers who are walking their talk, and creating a "family" atmosphere is already paying off for my organization. - Emily S. You guys rock...that really was an awesome conference. I was so encouraged by all the energy, young talent and thought leadership.







More on Careers & GovLoop

How to use GovLoop to help you advance your career







- Rock Your Resume
- GovLoop Mentors
- Jobs.GovLoop.com
- Training
 - \circ Webinars
 - \circ Next Gen
 - Leadership Pilot

- Careers Community
- Guides
 - \circ Career
 - New Hire
 - o PMF
 - Leadership
- Infographs
 - Networking
 - Job Interview



What is Rock Your Resume?





Rock Your Resume

- Secured the expertise of top-notch expert reviewers
- Conducting up to 10 resume reviews each month
- Service offered exclusively to GovLoop members
- Here's how it works:
 - Become a member of GovLoop (if you aren't already)
 - Join the "<u>Rock Your Resume Group</u>"
 - Submit an edited resume with context / real job
 - Get a review; post your edited resume so others can learn



Free Online Training / Resources

- Free, hour-long, online trainings every month
- Guides and infographics with easy-to-read career advice

Archives of Free Online Training

- <u>Find the Right Gov Gig For You</u>
- <u>Get That Gov Gig: How To Network in a Tricky Job</u> <u>Environment</u>
- <u>How Stunning Storytelling Can Advance Your</u> <u>Government Career</u>



Links to Guides and Infographics

Guides and Infographs

- <u>Building Your Resume on USAJOBS</u>
- <u>4 Winning Tips for a Successful Job Interview</u>
- <u>10 Tips for Letting Federal Employers Know</u> <u>Your Worth</u>
- <u>New Hire Handbook</u>
- <u>Career Guide</u>





Finding a Job on GovLoop

- Jobs.govloop.com
- Launched last fall
- 2.0 launching soon...
- Goal is to make it easier for you to narrow down potential job matches.
- Sign up to receive 10 new jobs in one of several areas

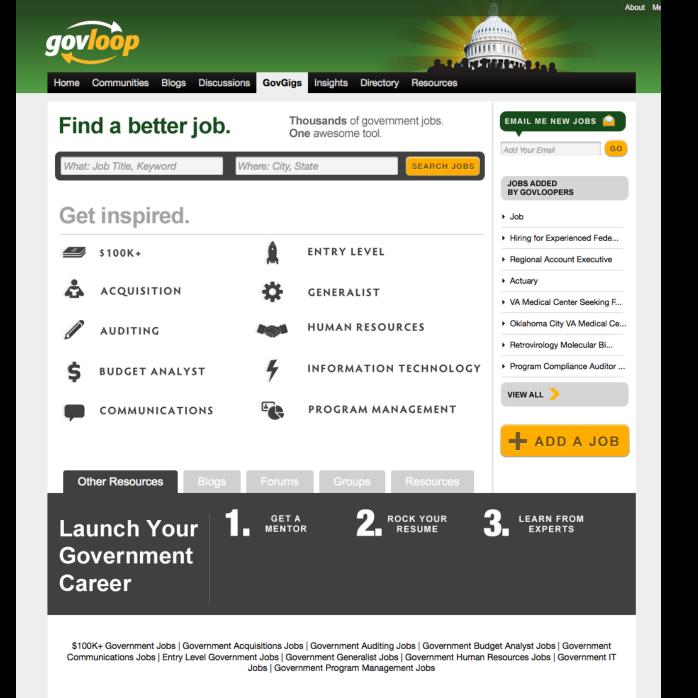
- Acquisition
- Budgeting
- Communications
- Generalist
- Human resources
- Information Technology
- \$100K+ jobs

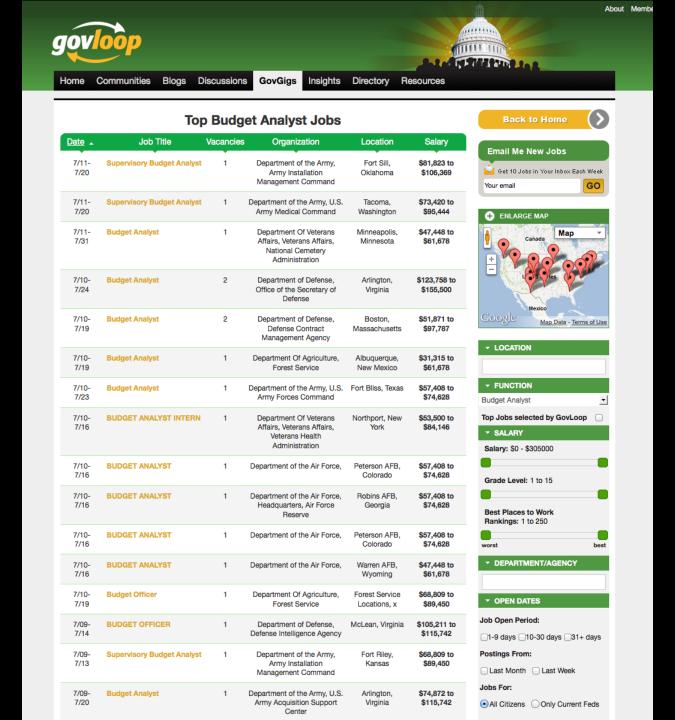




Sneak Peak at GovLoop Jobs 2.0!









GovLoop Connections

 Govloop Members at the Internal Revenue Service

Get or Be a Mentor

Join the Internal Revenue Service Govloop Group

- Rock Your Resume
- More GovLoop Job Resources

One position to be filled in either Washington DC, or New York, NY. WHERE CAN I FIND OUT MORE ABOUT OTHER IRS CAREERS? If you want to find out more about IRS careers, visit us on the web at www.jobs.irs.gov

WHAT DOES A BUDGET ANALYST SPECIALIST DO? As a Budget Analyst you will be responsible for providing leadership, coordinating budgetary functions and providing overall

analytical, technical and advisory functions related to the budgetary process.

tax system.

direction and guidance on these functions. In this position, you will perform a wide range of

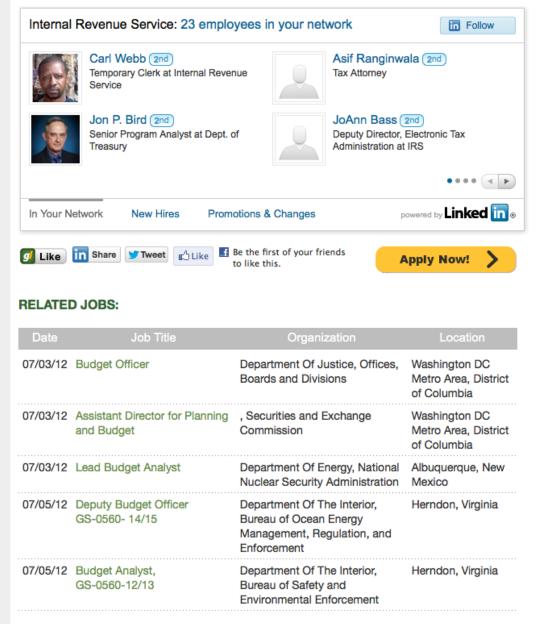
contesting IRS compliance actions. Appeals represents the last opportunity for the IRS and a

taxpayer to resolve disputes prior to litigation, and ensures that all taxpayers can receive an

impartial review of their tax case. This impartial review is essential to the integrity of the American

WHAT IS THE APPEALS DIVISION? Independent by statute and staffed by highly trained professionals, the Appeals function provides alternative dispute resolution for any taxpayer

PEOPLE YOU MAY KNOW AT THIS AGENCY:



GovLoop Mentors Program

- First-of-its-kind, government-wide program
- 50 Matches in Fall 2011
- 60+ Matches in Spring 2012
- Sign up now and get ready for Fall 2012!
- Here's how you become a mentor or mentee:
 - Go to <u>http://mentors.govloop.com</u>
 - Determine if you want to be a mentor or mentee.
 - Complete your profile.



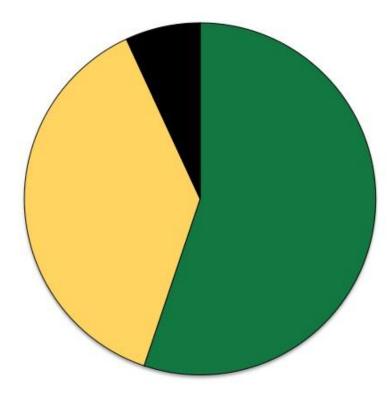


Why a Government-wide Mentors Program?

- Excellent mentoring programs within agencies, but nothing government-wide (to our knowledge)
- Extension of what we already do every day connect colleagues across agencies / levels of government to solve common challenges.
- Uniquely positioned to run such a program



Mentees: Was the program effective in helping you grow personally and professionally?





Very Effective
Effective
Neutral

reported the program was either "effective" or "very effective"



Specific Gains or Successes

- "Developed a great connection and was directed to other key individuals with whom I was told to speak with at my agency."
- "My mentor helped me develop new contacts, as well as sharpen my soft skills."
- "I developed a better understanding of what is required of a manager/leader."



So, how else can I use GovLoop?

We've gone through some great resources, so how else can I utilize GovLoop? Here are some quick tips to get you started.





Blogs: Learn from Experts and Peers

While there are scores of bloggers covering every issue imaginable on GovLoop, these three people cover <u>careers</u>:



Dianne Floyd Sutton

President, Sutton Enterprises

Heather Krasna

Director, Career Services, Evans School of Public Affairs, Univ. of Washington

Kathleen Smith

Chief Marketing Officer, ClearedJobs.net



Be sure to view all our career blogs by checking out our Career Community

Participate: Blogs & Forums

- One of the best ways for you to find answers to your questions or help your peers is to check out our Forums:
- <u>Ask a Question via GovLoop Forum</u>
- Reading something interesting in a class? Have a particular topic you are interested in? Blog about it!
- Brand yourself show your interest in the field
- Build up knowledge, shine in an interview plus, it's fun!



My Story - How I got my Job

- Syracuse
- Bob Dylan
- Steve Ressler
- Kayne West
- Airport Pick Up
- GovLoop Fellowship \rightarrow FTE







Top Tips for Finding a Job

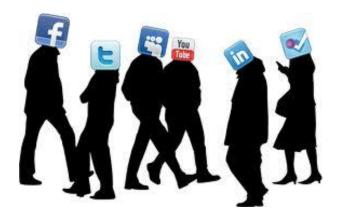
- Audit Yourself
- Focus on skills
- Think about work culture
- Network like you never have networked before!
- Apply appropriately & strategically
- Be ready for a whole new set of challenges once employed
- Don't Stress, everything is about balance





The Great Millennial Myth..

- We *can* do better than our parents
- We're too young to be cynical
- Take the job hunt as a challenge
- Don't be afraid, take deep breaths, we've all been there
- Starting a long journey, be excited about it!







Thanks!

Contact Information

Pat Fiorenza GovLoop Research Analyst @pjfiorenza pat@govloop.com



